

P-5 AR 40 Hour Pay Plan Effective 06/19/2020

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	1	Annual	\$28,878.00	\$29,594.00	\$30,287.00	\$30,996.00	\$31,693.00	\$32,405.00	\$33,098.00	\$34,091.00	\$35,115.00
		Bi-Wk	\$1,106.44	\$1,133.87	\$1,160.43	\$1,187.59	\$1,214.30	\$1,241.58	\$1,268.13	\$1,306.17	\$1,345.41
		Daily	\$110.65	\$113.39	\$116.05	\$118.76	\$121.43	\$124.16	\$126.82	\$130.62	\$134.55
		Hourly	\$13.84	\$14.18	\$14.51	\$14.85	\$15.18	\$15.52	\$15.86	\$16.33	\$16.82
AR	2	Annual	\$30,287.00	\$30,996.00	\$31,693.00	\$32,405.00	\$33,098.00	\$33,805.00	\$34,506.00	\$35,542.00	\$36,609.00
		Bi-Wk	\$1,160.43	\$1,187.59	\$1,214.30	\$1,241.58	\$1,268.13	\$1,295.22	\$1,322.07	\$1,361.77	\$1,402.65
		Daily	\$116.05	\$118.76	\$121.43	\$124.16	\$126.82	\$129.53	\$132.21	\$136.18	\$140.27
		Hourly	\$14.51	\$14.85	\$15.18	\$15.52	\$15.86	\$16.20	\$16.53	\$17.03	\$17.54
AR	3	Annual	\$30,996.00	\$31,693.00	\$32,405.00	\$33,098.00	\$33,805.00	\$34,506.00	\$35,210.00	\$36,266.00	\$37,355.00
		Bi-Wk	\$1,187.59	\$1,214.30	\$1,241.58	\$1,268.13	\$1,295.22	\$1,322.07	\$1,349.05	\$1,389.51	\$1,431.23
		Daily	\$118.76	\$121.43	\$124.16	\$126.82	\$129.53	\$132.21	\$134.91	\$138.96	\$143.13
		Hourly	\$14.85	\$15.18	\$15.52	\$15.86	\$16.20	\$16.53	\$16.87	\$17.37	\$17.90
AR	4	Annual	\$31,993.00	\$32,848.00	\$33,702.00	\$34,558.00	\$35,424.00	\$36,264.00	\$37,122.00	\$38,239.00	\$39,385.00
		Bi-Wk	\$1,225.79	\$1,258.55	\$1,291.27	\$1,324.07	\$1,357.25	\$1,389.43	\$1,422.30	\$1,465.10	\$1,509.01
		Daily	\$122.58	\$125.86	\$129.13	\$132.41	\$135.73	\$138.95	\$142.23	\$146.51	\$150.91
		Hourly	\$15.33	\$15.74	\$16.15	\$16.56	\$16.97	\$17.37	\$17.78	\$18.32	\$18.87
AR	5	Annual	\$32,794.00	\$33,702.00	\$34,606.00	\$35,505.00	\$36,410.00	\$37,312.00	\$38,216.00	\$39,362.00	\$40,542.00
		Bi-Wk	\$1,256.48	\$1,291.27	\$1,325.91	\$1,360.35	\$1,395.02	\$1,429.58	\$1,464.22	\$1,508.13	\$1,553.34
		Daily	\$125.65	\$129.13	\$132.60	\$136.04	\$139.51	\$142.96	\$146.43	\$150.82	\$155.34
		Hourly	\$15.71	\$16.15	\$16.58	\$17.01	\$17.44	\$17.87	\$18.31	\$18.86	\$19.42
AR	6	Annual	\$33,912.00	\$34,818.00	\$35,712.00	\$36,616.00	\$37,518.00	\$38,418.00	\$39,317.00	\$40,497.00	\$41,712.00
		Bi-Wk	\$1,299.32	\$1,334.03	\$1,368.28	\$1,402.92	\$1,437.48	\$1,471.96	\$1,506.40	\$1,551.61	\$1,598.17
		Daily	\$129.94	\$133.41	\$136.83	\$140.30	\$143.75	\$147.20	\$150.64	\$155.17	\$159.82
		Hourly	\$16.25	\$16.68	\$17.11	\$17.54	\$17.97	\$18.40	\$18.83	\$19.40	\$19.98
AR	7	Annual	\$34,909.00	\$35,807.00	\$36,717.00	\$37,622.00	\$38,520.00	\$39,420.00	\$40,323.00	\$41,532.00	\$42,779.00
		Bi-Wk	\$1,337.51	\$1,371.92	\$1,406.79	\$1,441.46	\$1,475.87	\$1,510.35	\$1,544.95	\$1,591.27	\$1,639.05
		Daily	\$133.76	\$137.20	\$140.68	\$144.15	\$147.59	\$151.04	\$154.50	\$159.13	\$163.91
		Hourly	\$16.72	\$17.15	\$17.59	\$18.02	\$18.45	\$18.88	\$19.32	\$19.90	\$20.49

P-5 AR 40 Hour Pay Plan Effective 06/19/2020

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	8	Annual	\$37,518.00	\$38,624.00	\$39,732.00	\$40,834.00	\$41,946.00	\$43,044.00	\$44,153.00	\$45,477.00	\$46,843.00
		Bi-Wk	\$1,437.48	\$1,479.85	\$1,522.30	\$1,564.53	\$1,607.13	\$1,649.20	\$1,691.69	\$1,742.42	\$1,794.76
		Daily	\$143.75	\$147.99	\$152.23	\$156.46	\$160.72	\$164.92	\$169.17	\$174.25	\$179.48
		Hourly	\$17.97	\$18.50	\$19.03	\$19.56	\$20.09	\$20.62	\$21.15	\$21.79	\$22.44
AR	9	Annual	\$38,668.00	\$39,822.00	\$40,971.00	\$42,128.00	\$43,278.00	\$44,433.00	\$45,592.00	\$46,962.00	\$48,371.00
		Bi-Wk	\$1,481.54	\$1,525.75	\$1,569.78	\$1,614.10	\$1,658.17	\$1,702.42	\$1,746.82	\$1,799.32	\$1,853.30
		Daily	\$148.16	\$152.58	\$156.98	\$161.41	\$165.82	\$170.25	\$174.69	\$179.94	\$185.33
		Hourly	\$18.52	\$19.08	\$19.63	\$20.18	\$20.73	\$21.29	\$21.84	\$22.50	\$23.17
AR	10	Annual	\$39,915.00	\$41,123.00	\$42,319.00	\$43,536.00	\$44,736.00	\$45,964.00	\$47,233.00	\$48,650.00	\$50,110.00
		Bi-Wk	\$1,529.32	\$1,575.60	\$1,621.42	\$1,668.05	\$1,714.03	\$1,761.08	\$1,809.70	\$1,863.99	\$1,919.93
		Daily	\$152.94	\$157.56	\$162.15	\$166.81	\$171.41	\$176.11	\$180.97	\$186.40	\$192.00
		Hourly	\$19.12	\$19.70	\$20.27	\$20.86	\$21.43	\$22.02	\$22.63	\$23.30	\$24.00
AR	11	Annual	\$41,185.00	\$42,432.00	\$43,693.00	\$44,946.00	\$46,243.00	\$47,560.00	\$48,884.00	\$50,348.00	\$51,859.00
		Bi-Wk	\$1,577.97	\$1,625.75	\$1,674.07	\$1,722.07	\$1,771.77	\$1,822.23	\$1,872.96	\$1,929.05	\$1,986.94
		Daily	\$157.80	\$162.58	\$167.41	\$172.21	\$177.18	\$182.23	\$187.30	\$192.91	\$198.70
		Hourly	\$19.73	\$20.33	\$20.93	\$21.53	\$22.15	\$22.78	\$23.42	\$24.12	\$24.84
AR	12	Annual	\$42,519.00	\$43,834.00	\$45,128.00	\$46,489.00	\$47,852.00	\$49,229.00	\$50,594.00	\$52,111.00	\$53,675.00
		Bi-Wk	\$1,629.09	\$1,679.47	\$1,729.05	\$1,781.19	\$1,833.41	\$1,886.17	\$1,938.47	\$1,996.60	\$2,056.52
		Daily	\$162.91	\$167.95	\$172.91	\$178.12	\$183.35	\$188.62	\$193.85	\$199.66	\$205.66
		Hourly	\$20.37	\$21.00	\$21.62	\$22.27	\$22.92	\$23.58	\$24.24	\$24.96	\$25.71
AR	13	Annual	\$44,917.00	\$46,574.00	\$48,242.00	\$49,912.00	\$51,589.00	\$53,252.00	\$54,935.00	\$56,584.00	\$58,282.00
		Bi-Wk	\$1,720.96	\$1,784.45	\$1,848.36	\$1,912.34	\$1,976.60	\$2,040.31	\$2,104.79	\$2,167.97	\$2,233.03
		Daily	\$172.10	\$178.45	\$184.84	\$191.24	\$197.66	\$204.04	\$210.48	\$216.80	\$223.31
		Hourly	\$21.52	\$22.31	\$23.11	\$23.91	\$24.71	\$25.51	\$26.31	\$27.10	\$27.92
AR	14	Annual	\$47,017.00	\$48,748.00	\$50,470.00	\$52,198.00	\$53,920.00	\$55,646.00	\$57,374.00	\$59,095.00	\$60,868.00
		Bi-Wk	\$1,801.42	\$1,867.74	\$1,933.72	\$1,999.93	\$2,065.91	\$2,132.04	\$2,198.24	\$2,264.18	\$2,332.11
		Daily	\$180.15	\$186.78	\$193.38	\$200.00	\$206.60	\$213.21	\$219.83	\$226.42	\$233.22
		Hourly	\$22.52	\$23.35	\$24.18	\$25.00	\$25.83	\$26.66	\$27.48	\$28.31	\$29.16

P-5 AR 40 Hour Pay Plan Effective 06/19/2020

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	15	Annual	\$49,271.00	\$51,052.00	\$52,825.00	\$54,607.00	\$56,379.00	\$58,167.00	\$59,945.00	\$61,743.00	\$63,596.00
		Bi-Wk	\$1,887.78	\$1,956.02	\$2,023.95	\$2,092.23	\$2,160.12	\$2,228.63	\$2,296.75	\$2,365.64	\$2,436.63
		Daily	\$188.78	\$195.61	\$202.40	\$209.23	\$216.02	\$222.87	\$229.68	\$236.57	\$243.67
		Hourly	\$23.60	\$24.46	\$25.30	\$26.16	\$27.01	\$27.86	\$28.71	\$29.58	\$30.46
AR	16	Annual	\$51,672.00	\$53,504.00	\$55,333.00	\$57,169.00	\$58,995.00	\$60,826.00	\$62,653.00	\$64,534.00	\$66,470.00
		Bi-Wk	\$1,979.78	\$2,049.97	\$2,120.04	\$2,190.39	\$2,260.35	\$2,330.50	\$2,400.50	\$2,472.57	\$2,546.75
		Daily	\$197.98	\$205.00	\$212.01	\$219.04	\$226.04	\$233.05	\$240.05	\$247.26	\$254.68
		Hourly	\$24.75	\$25.63	\$26.51	\$27.38	\$28.26	\$29.14	\$30.01	\$30.91	\$31.84
AR	17	Annual	\$54,230.00	\$56,115.00	\$57,998.00	\$59,878.00	\$61,762.00	\$63,647.00	\$65,533.00	\$67,496.00	\$69,521.00
		Bi-Wk	\$2,077.78	\$2,150.00	\$2,222.15	\$2,294.18	\$2,366.37	\$2,438.59	\$2,510.85	\$2,586.06	\$2,663.64
		Daily	\$207.78	\$215.00	\$222.22	\$229.42	\$236.64	\$243.86	\$251.09	\$258.61	\$266.37
		Hourly	\$25.98	\$26.88	\$27.78	\$28.68	\$29.58	\$30.49	\$31.39	\$32.33	\$33.30
AR	18	Annual	\$56,968.00	\$58,898.00	\$60,826.00	\$62,760.00	\$64,684.00	\$66,616.00	\$68,545.00	\$70,602.00	\$72,721.00
		Bi-Wk	\$2,182.69	\$2,256.63	\$2,330.50	\$2,404.60	\$2,478.32	\$2,552.34	\$2,626.25	\$2,705.06	\$2,786.25
		Daily	\$218.27	\$225.67	\$233.05	\$240.46	\$247.84	\$255.24	\$262.63	\$270.51	\$278.63
		Hourly	\$27.29	\$28.21	\$29.14	\$30.06	\$30.98	\$31.91	\$32.83	\$33.82	\$34.83
AR	19	Annual	\$59,772.00	\$61,762.00	\$63,750.00	\$65,741.00	\$67,718.00	\$69,704.00	\$71,691.00	\$73,842.00	\$76,056.00
		Bi-Wk	\$2,290.12	\$2,366.37	\$2,442.53	\$2,518.82	\$2,594.56	\$2,670.66	\$2,746.79	\$2,829.20	\$2,914.03
		Daily	\$229.02	\$236.64	\$244.26	\$251.89	\$259.46	\$267.07	\$274.68	\$282.92	\$291.41
		Hourly	\$28.63	\$29.58	\$30.54	\$31.49	\$32.44	\$33.39	\$34.34	\$35.37	\$36.43
AR	20	Annual	\$62,818.00	\$64,848.00	\$66,888.00	\$68,919.00	\$70,944.00	\$72,984.00	\$75,013.00	\$77,263.00	\$79,582.00
		Bi-Wk	\$2,406.82	\$2,484.60	\$2,562.76	\$2,640.58	\$2,718.17	\$2,796.33	\$2,874.07	\$2,960.27	\$3,049.12
		Daily	\$240.69	\$248.46	\$256.28	\$264.06	\$271.82	\$279.64	\$287.41	\$296.03	\$304.92
		Hourly	\$30.09	\$31.06	\$32.04	\$33.01	\$33.98	\$34.96	\$35.93	\$37.01	\$38.12
AR	21	Annual	\$65,913.00	\$68,012.00	\$70,100.00	\$72,183.00	\$74,277.00	\$76,366.00	\$78,459.00	\$80,814.00	\$83,239.00
		Bi-Wk	\$2,525.41	\$2,605.83	\$2,685.83	\$2,765.64	\$2,845.87	\$2,925.91	\$3,006.10	\$3,096.33	\$3,189.24
		Daily	\$252.55	\$260.59	\$268.59	\$276.57	\$284.59	\$292.60	\$300.61	\$309.64	\$318.93
		Hourly	\$31.57	\$32.58	\$33.58	\$34.58	\$35.58	\$36.58	\$37.58	\$38.71	\$39.87

P-5 AR 40 Hour Pay Plan Effective 06/19/2020

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	22	Annual	\$67,718.00	\$70,201.00	\$72,683.00	\$75,164.00	\$77,644.00	\$80,125.00	\$82,603.00	\$85,082.00	\$87,635.00
		Bi-Wk	\$2,594.56	\$2,689.70	\$2,784.79	\$2,879.85	\$2,974.87	\$3,069.93	\$3,164.87	\$3,259.85	\$3,357.67
		Daily	\$259.46	\$268.97	\$278.48	\$287.99	\$297.49	\$307.00	\$316.49	\$325.99	\$335.77
		Hourly	\$32.44	\$33.63	\$34.81	\$36.00	\$37.19	\$38.38	\$39.57	\$40.75	\$41.98
AR	23	Annual	\$70,930.00	\$73,519.00	\$76,085.00	\$78,676.00	\$81,260.00	\$83,847.00	\$86,432.00	\$89,023.00	\$91,694.00
		Bi-Wk	\$2,717.63	\$2,816.82	\$2,915.14	\$3,014.41	\$3,113.41	\$3,212.53	\$3,311.58	\$3,410.85	\$3,513.19
		Daily	\$271.77	\$281.69	\$291.52	\$301.45	\$311.35	\$321.26	\$331.16	\$341.09	\$351.32
		Hourly	\$33.98	\$35.22	\$36.44	\$37.69	\$38.92	\$40.16	\$41.40	\$42.64	\$43.92
AR	24	Annual	\$74,336.00	\$77,030.00	\$79,726.00	\$82,421.00	\$85,115.00	\$87,807.00	\$90,503.00	\$93,217.00	\$96,014.00
		Bi-Wk	\$2,848.13	\$2,951.35	\$3,054.64	\$3,157.90	\$3,261.12	\$3,364.26	\$3,467.55	\$3,571.54	\$3,678.70
		Daily	\$284.82	\$295.14	\$305.47	\$315.79	\$326.12	\$336.43	\$346.76	\$357.16	\$367.87
		Hourly	\$35.61	\$36.90	\$38.19	\$39.48	\$40.77	\$42.06	\$43.35	\$44.65	\$45.99
AR	25	Annual	\$77,971.00	\$80,769.00	\$83,548.00	\$86,344.00	\$89,146.00	\$91,936.00	\$94,727.00	\$97,568.00	\$100,496.00
		Bi-Wk	\$2,987.40	\$3,094.60	\$3,201.08	\$3,308.20	\$3,415.56	\$3,522.46	\$3,629.39	\$3,738.24	\$3,850.43
		Daily	\$298.74	\$309.46	\$320.11	\$330.82	\$341.56	\$352.25	\$362.94	\$373.83	\$385.05
		Hourly	\$37.35	\$38.69	\$40.02	\$41.36	\$42.70	\$44.04	\$45.37	\$46.73	\$48.14
AR	26	Annual	\$81,814.00	\$84,745.00	\$87,608.00	\$90,503.00	\$93,400.00	\$96,291.00	\$99,181.00	\$102,156.00	\$105,221.00
		Bi-Wk	\$3,134.64	\$3,246.94	\$3,356.63	\$3,467.55	\$3,578.55	\$3,689.32	\$3,800.04	\$3,914.03	\$4,031.46
		Daily	\$313.47	\$324.70	\$335.67	\$346.76	\$357.86	\$368.94	\$380.01	\$391.41	\$403.15
		Hourly	\$39.19	\$40.59	\$41.96	\$43.35	\$44.74	\$46.12	\$47.51	\$48.93	\$50.40
AR	27	Annual	\$85,865.00	\$88,869.00	\$91,869.00	\$94,852.00	\$97,861.00	\$100,848.00	\$103,853.00	\$106,970.00	\$110,179.00
		Bi-Wk	\$3,289.85	\$3,404.95	\$3,519.89	\$3,634.18	\$3,749.47	\$3,863.91	\$3,979.05	\$4,098.47	\$4,221.42
		Daily	\$328.99	\$340.50	\$351.99	\$363.42	\$374.95	\$386.40	\$397.91	\$409.85	\$422.15
		Hourly	\$41.13	\$42.57	\$44.00	\$45.43	\$46.87	\$48.30	\$49.74	\$51.24	\$52.77
AR	28	Annual	\$90,203.00	\$93,304.00	\$96,410.00	\$99,513.00	\$102,609.00	\$105,708.00	\$108,806.00	\$112,071.00	\$115,434.00
		Bi-Wk	\$3,456.06	\$3,574.87	\$3,693.87	\$3,812.76	\$3,931.38	\$4,050.12	\$4,168.82	\$4,293.91	\$4,422.76
		Daily	\$345.61	\$357.49	\$369.39	\$381.28	\$393.14	\$405.02	\$416.89	\$429.40	\$442.28
		Hourly	\$43.21	\$44.69	\$46.18	\$47.66	\$49.15	\$50.63	\$52.12	\$53.68	\$55.29

P-5 AR 40 Hour Pay Plan Effective 06/19/2020

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	29	Annual	\$91,067.00	\$94,488.00	\$97,909.00	\$101,322.00	\$104,741.00	\$108,156.00	\$111,573.00	\$114,922.00	\$118,370.00
		Bi-Wk	\$3,489.16	\$3,620.23	\$3,751.31	\$3,882.07	\$4,013.07	\$4,143.91	\$4,274.83	\$4,403.15	\$4,535.25
		Daily	\$348.92	\$362.03	\$375.14	\$388.21	\$401.31	\$414.40	\$427.49	\$440.32	\$453.53
		Hourly	\$43.62	\$45.26	\$46.90	\$48.53	\$50.17	\$51.80	\$53.44	\$55.04	\$56.70
AR	30	Annual	\$94,727.00	\$98,239.00	\$101,762.00	\$105,271.00	\$108,789.00	\$112,304.00	\$115,828.00	\$119,306.00	\$122,885.00
		Bi-Wk	\$3,629.39	\$3,763.95	\$3,898.93	\$4,033.38	\$4,168.17	\$4,302.84	\$4,437.86	\$4,571.12	\$4,708.24
		Daily	\$362.94	\$376.40	\$389.90	\$403.34	\$416.82	\$430.29	\$443.79	\$457.12	\$470.83
		Hourly	\$45.37	\$47.05	\$48.74	\$50.42	\$52.11	\$53.79	\$55.48	\$57.14	\$58.86
AR	31	Annual	\$98,530.00	\$102,144.00	\$105,765.00	\$109,387.00	\$113,011.00	\$116,631.00	\$120,249.00	\$123,856.00	\$127,573.00
		Bi-Wk	\$3,775.10	\$3,913.57	\$4,052.30	\$4,191.08	\$4,329.93	\$4,468.63	\$4,607.25	\$4,745.45	\$4,887.86
		Daily	\$377.51	\$391.36	\$405.23	\$419.11	\$433.00	\$446.87	\$460.73	\$474.55	\$488.79
		Hourly	\$47.19	\$48.92	\$50.66	\$52.39	\$54.13	\$55.86	\$57.60	\$59.32	\$61.10
AR	32	Annual	\$102,480.00	\$106,195.00	\$109,910.00	\$113,632.00	\$117,358.00	\$121,069.00	\$124,807.00	\$128,551.00	\$132,408.00
		Bi-Wk	\$3,926.44	\$4,068.78	\$4,211.12	\$4,353.72	\$4,496.48	\$4,638.66	\$4,781.88	\$4,925.33	\$5,073.11
		Daily	\$392.65	\$406.88	\$421.12	\$435.38	\$449.65	\$463.87	\$478.19	\$492.54	\$507.32
		Hourly	\$49.09	\$50.86	\$52.64	\$54.43	\$56.21	\$57.99	\$59.78	\$61.57	\$63.42
AR	33	Annual	\$106,598.00	\$110,422.00	\$114,245.00	\$118,071.00	\$121,900.00	\$125,723.00	\$129,555.00	\$133,442.00	\$137,446.00
		Bi-Wk	\$4,084.22	\$4,230.73	\$4,377.21	\$4,523.80	\$4,670.50	\$4,816.98	\$4,963.80	\$5,112.73	\$5,266.14
		Daily	\$408.43	\$423.08	\$437.73	\$452.38	\$467.05	\$481.70	\$496.38	\$511.28	\$526.62
		Hourly	\$51.06	\$52.89	\$54.72	\$56.55	\$58.39	\$60.22	\$62.05	\$63.91	\$65.83
AR	34	Annual	\$110,990.00	\$114,920.00	\$118,844.00	\$122,783.00	\$126,703.00	\$130,634.00	\$134,557.00	\$138,594.00	\$142,753.00
		Bi-Wk	\$4,252.50	\$4,403.07	\$4,553.41	\$4,704.33	\$4,854.53	\$5,005.14	\$5,155.45	\$5,310.12	\$5,469.47
		Daily	\$425.25	\$440.31	\$455.35	\$470.44	\$485.46	\$500.52	\$515.55	\$531.02	\$546.95
		Hourly	\$53.16	\$55.04	\$56.92	\$58.81	\$60.69	\$62.57	\$64.45	\$66.38	\$68.37
AR	35	Annual	\$115,549.00	\$119,573.00	\$123,610.00	\$127,639.00	\$131,662.00	\$135,687.00	\$139,720.00	\$143,911.00	\$148,230.00
		Bi-Wk	\$4,427.17	\$4,581.35	\$4,736.02	\$4,890.39	\$5,044.53	\$5,198.74	\$5,353.26	\$5,513.84	\$5,679.32
		Daily	\$442.72	\$458.14	\$473.61	\$489.04	\$504.46	\$519.88	\$535.33	\$551.39	\$567.94
		Hourly	\$55.34	\$57.27	\$59.21	\$61.13	\$63.06	\$64.99	\$66.92	\$68.93	\$71.00

P-5 AR 40 Hour Pay Plan Effective 06/19/2020

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	36	Annual	\$120,359.00	\$124,481.00	\$128,621.00	\$132,754.00	\$136,886.00	\$141,020.00	\$145,148.00	\$149,502.00	\$153,988.00
		Bi-Wk	\$4,611.46	\$4,769.39	\$4,928.01	\$5,086.37	\$5,244.68	\$5,403.07	\$5,561.23	\$5,728.05	\$5,899.93
		Daily	\$461.15	\$476.94	\$492.81	\$508.64	\$524.47	\$540.31	\$556.13	\$572.81	\$590.00
		Hourly	\$57.65	\$59.62	\$61.61	\$63.58	\$65.56	\$67.54	\$69.52	\$71.61	\$73.75
AR	37	Annual	\$125,351.00	\$129,588.00	\$133,845.00	\$138,088.00	\$142,332.00	\$146,577.00	\$150,823.00	\$155,347.00	\$160,007.00
		Bi-Wk	\$4,802.73	\$4,965.06	\$5,128.17	\$5,290.73	\$5,453.34	\$5,615.98	\$5,778.66	\$5,952.00	\$6,130.54
		Daily	\$480.28	\$496.51	\$512.82	\$529.08	\$545.34	\$561.60	\$577.87	\$595.20	\$613.06
		Hourly	\$60.04	\$62.07	\$64.11	\$66.14	\$68.17	\$70.20	\$72.24	\$74.40	\$76.64
AR	38	Annual	\$130,526.00	\$134,865.00	\$139,217.00	\$143,561.00	\$147,905.00	\$152,248.00	\$156,593.00	\$161,290.00	\$166,128.00
		Bi-Wk	\$5,001.00	\$5,167.25	\$5,333.99	\$5,500.43	\$5,666.86	\$5,833.26	\$5,999.74	\$6,179.70	\$6,365.06
		Daily	\$500.10	\$516.73	\$533.40	\$550.05	\$566.69	\$583.33	\$599.98	\$617.97	\$636.51
		Hourly	\$62.52	\$64.60	\$66.68	\$68.76	\$70.84	\$72.92	\$75.00	\$77.25	\$79.57
AR	39	Annual	\$135,956.00	\$140,401.00	\$144,845.00	\$149,302.00	\$153,753.00	\$158,191.00	\$162,649.00	\$167,528.00	\$172,554.00
		Bi-Wk	\$5,209.05	\$5,379.35	\$5,549.62	\$5,720.39	\$5,890.92	\$6,060.96	\$6,231.77	\$6,418.70	\$6,611.27
		Daily	\$520.91	\$537.94	\$554.97	\$572.04	\$589.10	\$606.10	\$623.18	\$641.87	\$661.13
		Hourly	\$65.12	\$67.25	\$69.38	\$71.51	\$73.64	\$75.77	\$77.90	\$80.24	\$82.65
AR	40	Annual	\$141,620.00	\$146,159.00	\$150,708.00	\$155,250.00	\$159,795.00	\$164,340.00	\$168,887.00	\$173,953.00	\$179,172.00
		Bi-Wk	\$5,426.06	\$5,599.97	\$5,774.26	\$5,948.28	\$6,122.42	\$6,296.56	\$6,470.77	\$6,664.87	\$6,864.83
		Daily	\$542.61	\$560.00	\$577.43	\$594.83	\$612.25	\$629.66	\$647.08	\$666.49	\$686.49
		Hourly	\$67.83	\$70.00	\$72.18	\$74.36	\$76.54	\$78.71	\$80.89	\$83.32	\$85.82
AR	41	Annual	\$147,545.00	\$152,196.00	\$156,849.00	\$161,500.00	\$166,160.00	\$170,811.00	\$175,462.00	\$180,727.00	\$186,150.00
		Bi-Wk	\$5,653.07	\$5,831.27	\$6,009.55	\$6,187.74	\$6,366.29	\$6,544.49	\$6,722.69	\$6,924.41	\$7,132.19
		Daily	\$565.31	\$583.13	\$600.96	\$618.78	\$636.63	\$654.45	\$672.27	\$692.45	\$713.22
		Hourly	\$70.67	\$72.90	\$75.12	\$77.35	\$79.58	\$81.81	\$84.04	\$86.56	\$89.16
AR	42	Annual	\$153,687.00	\$158,449.00	\$163,213.00	\$167,952.00	\$172,723.00	\$177,477.00	\$182,237.00	\$187,704.00	\$193,335.00
		Bi-Wk	\$5,888.40	\$6,070.85	\$6,253.38	\$6,434.95	\$6,617.74	\$6,799.89	\$6,982.27	\$7,191.73	\$7,407.48
		Daily	\$588.84	\$607.09	\$625.34	\$643.50	\$661.78	\$679.99	\$698.23	\$719.18	\$740.75
		Hourly	\$73.61	\$75.89	\$78.17	\$80.44	\$82.73	\$85.00	\$87.28	\$89.90	\$92.60

P-5 AR 40 Hour Pay Plan Effective 06/19/2020

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	43	Annual	\$160,216.00	\$165,069.00	\$169,921.00	\$174,766.00	\$179,631.00	\$184,474.00	\$189,322.00	\$195,002.00	\$200,853.00
		Bi-Wk	\$6,138.55	\$6,324.49	\$6,510.39	\$6,696.02	\$6,882.42	\$7,067.97	\$7,253.72	\$7,471.35	\$7,695.52
		Daily	\$613.86	\$632.45	\$651.04	\$669.61	\$688.25	\$706.80	\$725.38	\$747.14	\$769.56
		Hourly	\$76.74	\$79.06	\$81.38	\$83.71	\$86.04	\$88.35	\$90.68	\$93.40	\$96.20