

**CA 40 Hour Pay Plan Effective 07/01/2019**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA	1	Annual	\$29,805.00	\$36,209.00
		Bi-Wk	\$1,141.96	\$1,387.32
		Daily	\$114.20	\$138.74
		Hourly	\$14.28	\$17.35
CA	2	Annual	\$30,817.00	\$37,318.00
		Bi-Wk	\$1,180.73	\$1,429.81
		Daily	\$118.08	\$142.99
		Hourly	\$14.76	\$17.88
CA	3	Annual	\$31,322.00	\$37,876.00
		Bi-Wk	\$1,200.08	\$1,451.19
		Daily	\$120.01	\$145.12
		Hourly	\$15.01	\$18.14
CA	4	Annual	\$32,040.00	\$39,389.00
		Bi-Wk	\$1,227.59	\$1,509.16
		Daily	\$122.76	\$150.92
		Hourly	\$15.35	\$18.87
CA	5	Annual	\$32,616.00	\$40,272.00
		Bi-Wk	\$1,249.66	\$1,542.99
		Daily	\$124.97	\$154.30
		Hourly	\$15.63	\$19.29
CA	6	Annual	\$33,413.00	\$41,285.00
		Bi-Wk	\$1,280.20	\$1,581.81
		Daily	\$128.02	\$158.19
		Hourly	\$16.01	\$19.78
CA	7	Annual	\$34,650.00	\$44,543.00
		Bi-Wk	\$1,327.59	\$1,706.63
		Daily	\$132.76	\$170.67
		Hourly	\$16.60	\$21.34
CA	8	Annual	\$35,999.00	\$45,956.00
		Bi-Wk	\$1,379.28	\$1,760.77
		Daily	\$137.93	\$176.08
		Hourly	\$17.25	\$22.01
CA	9	Annual	\$36,877.00	\$47,350.00
		Bi-Wk	\$1,412.92	\$1,814.18
		Daily	\$141.30	\$181.42
		Hourly	\$17.67	\$22.68

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CA	10	Annual	\$37,955.00	\$48,939.00
		Bi-Wk	\$1,454.22	\$1,875.06
		Daily	\$145.43	\$187.51
		Hourly	\$18.18	\$23.44
CA	11	Annual	\$39,057.00	\$50,541.00
		Bi-Wk	\$1,496.44	\$1,936.44
		Daily	\$149.65	\$193.65
		Hourly	\$18.71	\$24.21
CA	12	Annual	\$40,231.00	\$52,255.00
		Bi-Wk	\$1,541.42	\$2,002.11
		Daily	\$154.15	\$200.22
		Hourly	\$19.27	\$25.03
CA	13	Annual	\$42,333.00	\$56,653.00
		Bi-Wk	\$1,621.96	\$2,170.62
		Daily	\$162.20	\$217.07
		Hourly	\$20.28	\$27.14
CA	14	Annual	\$44,178.00	\$59,130.00
		Bi-Wk	\$1,692.65	\$2,265.52
		Daily	\$169.27	\$226.56
		Hourly	\$21.16	\$28.32
CA	15	Annual	\$46,163.00	\$61,749.00
		Bi-Wk	\$1,768.70	\$2,365.87
		Daily	\$176.87	\$236.59
		Hourly	\$22.11	\$29.58
CA	16	Annual	\$48,357.00	\$64,501.00
		Bi-Wk	\$1,852.76	\$2,471.31
		Daily	\$185.28	\$247.14
		Hourly	\$23.16	\$30.90
CA	17	Annual	\$50,721.00	\$67,422.00
		Bi-Wk	\$1,943.34	\$2,583.22
		Daily	\$194.34	\$258.33
		Hourly	\$24.30	\$32.30
CA	18	Annual	\$53,242.00	\$70,484.00
		Bi-Wk	\$2,039.93	\$2,700.54
		Daily	\$204.00	\$270.06
		Hourly	\$25.50	\$33.76

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA	19	Annual	\$55,823.00	\$73,684.00
		Bi-Wk	\$2,138.82	\$2,823.15
		Daily	\$213.89	\$282.32
		Hourly	\$26.74	\$35.29
CA	20	Annual	\$58,622.00	\$77,067.00
		Bi-Wk	\$2,246.06	\$2,952.76
		Daily	\$224.61	\$295.28
		Hourly	\$28.08	\$36.91
CA	21	Annual	\$61,481.00	\$80,557.00
		Bi-Wk	\$2,355.60	\$3,086.48
		Daily	\$235.56	\$308.65
		Hourly	\$29.45	\$38.59
CA	22	Annual	\$63,152.00	\$84,776.00
		Bi-Wk	\$2,419.62	\$3,248.13
		Daily	\$241.97	\$324.82
		Hourly	\$30.25	\$40.61
CA	23	Annual	\$66,103.00	\$88,665.00
		Bi-Wk	\$2,532.69	\$3,397.13
		Daily	\$253.27	\$339.72
		Hourly	\$31.66	\$42.47
CA	24	Annual	\$69,246.00	\$92,797.00
		Bi-Wk	\$2,653.11	\$3,555.45
		Daily	\$265.32	\$355.55
		Hourly	\$33.17	\$44.45
CA	25	Annual	\$72,588.00	\$97,090.00
		Bi-Wk	\$2,781.15	\$3,719.93
		Daily	\$278.12	\$372.00
		Hourly	\$34.77	\$46.50
CA	26	Annual	\$76,129.00	\$101,628.00
		Bi-Wk	\$2,916.82	\$3,893.80
		Daily	\$291.69	\$389.38
		Hourly	\$36.47	\$48.68
CA	27	Annual	\$79,866.00	\$106,366.00
		Bi-Wk	\$3,060.00	\$4,075.33
		Daily	\$306.00	\$407.54
		Hourly	\$38.25	\$50.95

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA	28	Annual	\$83,858.00	\$111,407.00
		Bi-Wk	\$3,212.96	\$4,268.47
		Daily	\$321.30	\$426.85
		Hourly	\$40.17	\$53.36
CA	29	Annual	\$84,661.00	\$114,220.00
		Bi-Wk	\$3,243.72	\$4,376.25
		Daily	\$324.38	\$437.63
		Hourly	\$40.55	\$54.71
CA	30	Annual	\$88,024.00	\$118,541.00
		Bi-Wk	\$3,372.57	\$4,541.81
		Daily	\$337.26	\$454.19
		Hourly	\$42.16	\$56.78
CA	31	Annual	\$91,526.00	\$123,035.00
		Bi-Wk	\$3,506.75	\$4,713.99
		Daily	\$350.68	\$471.40
		Hourly	\$43.84	\$58.93
CA	32	Annual	\$95,170.00	\$127,662.00
		Bi-Wk	\$3,646.37	\$4,891.27
		Daily	\$364.64	\$489.13
		Hourly	\$45.58	\$61.15
CA	33	Annual	\$98,967.00	\$132,479.00
		Bi-Wk	\$3,791.84	\$5,075.83
		Daily	\$379.19	\$507.59
		Hourly	\$47.40	\$63.45
CA	34	Annual	\$103,011.00	\$137,577.00
		Bi-Wk	\$3,946.79	\$5,271.15
		Daily	\$394.68	\$527.12
		Hourly	\$49.34	\$65.89
CA	35	Annual	\$107,209.00	\$142,815.00
		Bi-Wk	\$4,107.63	\$5,471.84
		Daily	\$410.77	\$547.19
		Hourly	\$51.35	\$68.40
CA	36	Annual	\$111,637.00	\$148,335.00
		Bi-Wk	\$4,277.28	\$5,683.34
		Daily	\$427.73	\$568.34
		Hourly	\$53.47	\$71.05

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
CA	37	Annual	\$116,239.00	\$154,096.00
		Bi-Wk	\$4,453.61	\$5,904.07
		Daily	\$445.37	\$590.41
		Hourly	\$55.68	\$73.81
CA	38	Annual	\$121,012.00	\$159,965.00
		Bi-Wk	\$4,636.48	\$6,128.93
		Daily	\$463.65	\$612.90
		Hourly	\$57.96	\$76.62
CA	39	Annual	\$126,010.00	\$166,117.00
		Bi-Wk	\$4,827.97	\$6,364.64
		Daily	\$482.80	\$636.47
		Hourly	\$60.35	\$79.56
CA	40	Annual	\$131,223.00	\$172,457.00
		Bi-Wk	\$5,027.71	\$6,607.55
		Daily	\$502.78	\$660.76
		Hourly	\$62.85	\$82.60
CA	41	Annual	\$136,686.00	\$179,140.00
		Bi-Wk	\$5,237.02	\$6,863.61
		Daily	\$523.71	\$686.37
		Hourly	\$65.47	\$85.80
CA	42	Annual	\$142,356.00	\$186,026.00
		Bi-Wk	\$5,454.26	\$7,127.44
		Daily	\$545.43	\$712.75
		Hourly	\$68.18	\$89.10
CA	43	Annual	\$148,362.00	\$193,233.00
		Bi-Wk	\$5,684.37	\$7,403.57
		Daily	\$568.44	\$740.36
		Hourly	\$71.06	\$92.55